

Radio Bilingue, Inc.

EEO Report for August 1,2007 to July 31,2008

Two full-time employees were hired during this period:

Heriberto Meza- Administrative assistant. Hired October 17, 2007.

The position was opened September 11, 2007. A job announcement was distributed first among Radio Bilingue's volunteers. A week later a job listing was posted in Craig's List- internet based job bulletin. The listing was reproduced at Heald College's job bank listings.

We received 18 resumes. Seven applicants were selected for an interview, but two failed to attend. Five applicants were interviewed. They saw the announcement on Craig's List and Heald College listing.

Carol Dowell- Senior Grant Writer- Hired February, 1, 2008.

Re-hiring- Ms. Dowell had worked as a full-time employee for Radio Bilingue in the 90's. She has been an integral part of Radio Bilingue's Development team.

PARTICIPATION IN OUTREACH INITIATIVES

Kaiser Media Fellowships Program: Fellows' meeting in Sacramento, March 11, 2008. News Director Samuel Orozco served as a panelist on immigration and U.S.-Mexico bi-national reporting.

Ethnic Media and Traditional Arts and Communities Panel in San Francisco, March 19, 2008. News director Samuel Orozco gave a presentation on Radio Bilingue's track-record as a broadcaster of news and information on cultural and grassroots arts.

The National Federation of Community Broadcasters Annual conference in April 2008, were Samuel Orozco served as a panelist in two workshops and executive director Hugo Morales received a top award.

15th Annual Community Service Opportunities Fair, California State University, Fresno- Wednesday, September 5, 2007, from 10:00 a.m. to 2:00 p.m. Reporter Alma Martinez, hosted a booth at the fair and she spoke with at least 50 students and told them about public/community radio and opportunities at Radio Bilingue.

Career Fair- Parlier High School- Parlier, CA. Thursday, April 17, 2008. Producer/Programmer Lourdes Medina participated in two workshops on Radio Bilingue as a CBO and opportunities to get trained as volunteer programmers and eventually become staff.

Cinco de Mayo Celebration- Mc Lane High School, Fresno, CA. May 1, 2008- Producer Lourdes Medina spoke to students about the importance of completing their education, about Radio Bilingue and the role of public media, and opportunities to pursue a career in the area.

During the first six months of 2008, Radio Bilingue's News Director participates in a series of events in different states, organized around special editions of our Linea Abierta national talk show. The events were titled "Linea on the Road" and, besides the live broadcast of the show from each location, the visit included public receptions with members of community based organizations, meetings with individual radio listeners, meetings with media representatives, public presentations at college campuses and farm labor camps on the role of Latino public media in the U.S.

Linea Abierta on the Road – WRTE, Chicago, Illinois, January 14-15, 2008. A station site visit conducted by Samuel Orozco and Alma Martinez.

Linea Abierta on the Road – KERU, Blythe, CA, January 27-28, 2008. A station site visit conducted by Samuel Orozco and consultant Marco Vinicio Gonzalez.

Linea Abierta on the Road – KDNA, Granger, WA, February 8-9, 2008. A station site visit conducted by Samuel Orozco and Alma Martinez.

Linea Abierta on the Road – KMBH, Harlingen, TX, March 3-4, 2008. A station visit conducted by Samuel Orozco and Alma Martinez.

Linea Abierta on the Road – WLCH, Lancaster, Pennsylvania, a station site visit on April 21-22 conducted by Samuel Orozco and consultant Marco Vinicio Gonzalez.

Linea Abierta on the Road – KPCN, Woodburn, Oregon, a station site visit on May 18-20, 2008 conducted by Samuel Orozco and Alma Martinez.

Linea Abierta on the Road – KSVR, Mt. Vernon, Washington – a station site visit on May 22 - 23, 2008, conducted by Samuel Orozco and Alma Martinez. This special visit and community gathering included workshop sessions by reporter/web editor Marco Vinicio Gonzalez for station staff members, volunteers and community individuals with the purpose of helping develop a regional news service and news collaboration with for *Noticiero Latino*.
